



Capability Statement



First People
PROPERTY GROUP



www.firstpeoplepropertygroup.com.au



ABOUT US

**Over 35 years
of Industry
experience
ranging across
multiple industries
including Not for
Profit, commercial,
industrial, retail,
health, education,
hospitality and
government.**



First Peoples Property Group Pty Ltd

First People Property Group Pty Ltd (FPPG) is a Supply Nation registered Aboriginal business providing a wide range of cleaning and facilities services.

FPPG was established in February 2018 by proud Bundjalung men, Shane Kennelly and Adam Kennelly with the focus of increasing employment opportunities for Aboriginal and Torres Strait Islander people across the facility and property services sector.

With over 35 years of Industry experience ranging across multiple industries including Not for Profit, commercial, industrial, retail, health, education, hospitality and government.

Why First Nations Property Group?

FPPG's core business is working across Australia and we have a demonstrable capability to deliver property maintenance works. Through our previous business endeavours we have proven experience and the capacity to service clients across Australia and provide employment opportunities to the local Indigenous communities through direct employment and/or through engagement as a supplier.

OUR DIFFERENCE

As an Aboriginal business we are committed to providing a workplace that is inclusive of difference and encouraging each of our employees to contribute. We recognise the diversity of both our employees and the communities we operate and we are committed to provide a culture that recognises, respects, values and enables everyone to work towards achieving our Company goals. Diversity encompasses differences in indigenous and ethnic origin, language, age, sexual orientation, marital status, religion, physical and mental ability, experience and education.

Innovation:

As a competitive cleaning and maintenance company, in an extremely competitive industry, it is our role to consistently work towards higher efficient equipment, processes and work methods and processes. Therefore, in order to constantly move forward as a sustainable business, we strive to research, explore and give rise to better and more effective products, processes, services, technologies, and ideas that are accepted by markets, governments, and the community.

Sustainability

We are committed to fulfil our environmental responsibilities and giving rise to the ultimate sustainability within our services. Sustainability requires continuous technological, economic the social progress of continuous improvement that respects the limits of the Earth's ecosystems, and meets the needs and aspirations of everyone for a better quality of life, now and for future generations to come. That's why we have implemented strict and feasible company policies and guidelines in which we strive to demonstrate accordingly and accurately. Our corporate culture revolves around the ability to apply and demonstrate roles and responsibilities efficiently and productively, while still exceeding industry standards and without sacrificing the level of quality in our results. In addition to this we are committed to a continual process of assessment, development and maintenance to decrease the environmental impact of the design, supply and operation of our equipment and our business operations. Through the implementation of new work strategies and

more sustainable equipment and resources, we are able to deliver beyond our performance and industry standards while ultimately diminishing our ecological footprint. We are further committed to reducing the end energy use of our services by subjecting it to regular peer, user and client reviews. This is another approach we undertake so that it evolves in an environmentally friendly and sustainable direction for the benefit of generations to come. We strive to meet the triple bottom line and thus endeavour to diminish any negative impact on the global and local environment.

- Commercial cleaning
- Industrial cleaning
- Bulk waste management
- Recyclables management
- Sanitary supplies and bathroom services
- Management of bathroom consumables supply
- Servicing and supply of linen, towels etc
- Servicing and supply of walk-on/off safety mats
- Grounds maintenance
- Management and supply of general maintenance services
- Window cleaning
- Carpet services
- Flood insurance work
- Specialty computer room cleaning
- Carpet and furniture protection
- Carpet hot water extraction services

Environmental:

As a cleaning and facility services company servicing major high rise government and commercial buildings on a national scale across Australia we are continually searching for ways to reduce our environmental footprint and carbon emissions, without having to compromise the level of service delivery.

We place substantial emphasis into researching and demonstrating further efficient processes and equipment. We believe that is not only our obligation to strive for maximum efficiency, but also reserve the environment. Our continued efforts to research and implement new resources and work processes help better our knowledge of the broader environment, and how to work towards diminishing our carbon emissions. Our commitment to environmental awareness and preservation is reflected throughout our business as we endeavour to; establish, train, utilise and apply our resources and services in the most environmentally conservative approach possible. Furthermore, we are committed to conducting business in a manner that manages environmental issues responsibly and allows us to preserve the environment beyond our services.

Responsibility:

We commit our whole team to hold the responsibility to deliver as we promise. We believe it is our responsibility to ensure our performance is at the highest standards within the industry and beyond. Our staff and senior management team are trained to demonstrate our services accordingly to industry standards and our following driving values. We endeavour to strive, maintain and value our client's requirements and holding full responsibility for its complete satisfaction.

Our Difference

- We focus on building long term partnerships with clients and suppliers to ensure we "deliver on what we promise"
- Mature Integrated Management System that complies with AS 9001 (Quality), AS 4801 (Safety) and AS 14001 (Environment)
- We offer our customers a flexible, responsive and can do approach
- Ability to self perform projects as we have compliant equipment and competent people.

If you require any additional information please don't hesitate in contact us.



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